

Statutory Disclosure

Totaljobs Group Gender Pay Gap - 2021/2022

We confirm that our data is accurate (as of 05/04/2021) and has been calculated according to the requirement of The Equality Act 2010 (Gender Pay Gap Information) Regulations 2017.

	Overall	Female	Male	Gap
Headcount	777	303	474	36.08%
Headcount %		39%	61%	
Mean Hourly Pay	£34	£29.88	£36.24	17.54%
Median Hourly Pay	£28	£25.67	£30.41	15.57%
Mean Bonus Pay	£10,892	£8,654	£12,071	28.31%
Median Bonus Pay	£7,692	£6,190	£8,145	23.99%
Proportion in receipt of a bonus		42%	46%	
Proportion in upper quartile (hourly pay)		27%	73%	1.90%
Proportion in upper middle quartile (hourly pay)		31%	69%	1.63%
Proportion in lower middle quartile (hourly pay)		39%	61%	0.17%
Proportion in lower quartile (hourly pay)		53%	47%	3.60%

Please note – figures shown in bold, whilst are not a reporting requirement, are shared and will continue to be shared as an act of transparency.

As Chief Executive Officer, I, Jon Wilson, can confirm that the information contained herein is accurate.



Totaljobs Group